

Racism Vocabulary

Race

“Race is a concept which signifies and symbolizes social conflicts and interests by referring to different types of human bodies.”

“While race is understood to be a social construct by many, most scholars agree that race has real, material effects in housing discrimination, in the legal process, in policing practices, in education, and many other domains of society.”

(<https://courses.lumenlearning.com/cochise-sociology-os/chapter/social-definition-of-race/>)

Race Relations

Race relations are “the ways in which people of different races living together in the same community behave towards one another”.

(<https://www.collinsdictionary.com/dictionary/english/race-relations>)

Race Relations is one of the [Five Dimensions of Reconciliation](#) asserted by Reconciliation Australia.

Racism

Racism is “prejudice, discrimination or hatred directed at someone because of their colour, ethnicity or national origin”. (<https://itstopswithme.humanrights.gov.au/about-racism>)

Direct (Overt) Racism

Direct racism is when someone is clearly treating a person differently because of their race.

(https://www.reconciliation.org.au/wp-content/uploads/2018/02/ra_online-discussion-guide_2017_finalversion.pdf)

Indirect (Covert) Racism

Indirect racism is when someone is being treated differently, but it is not clear that it is because of their race.

(https://www.reconciliation.org.au/wp-content/uploads/2018/02/ra_online-discussion-guide_2017_finalversion.pdf)

Institutional (Systemic) Racism

Institutional racism is when organisations or governments have embedded systems and habits in place that permit people to be consistently discriminated against on the basis of race.

(https://www.reconciliation.org.au/wp-content/uploads/2018/02/ra_online-discussion-guide_2017_finalversion.pdf)

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White Privilege

White privilege is “Inherent advantages possessed by a white person on the basis of their race in a society characterized by racial inequality and injustice”.

(https://www.lexico.com/en/definition/white_privilege)

Colonisation

Colonisation is “the action or process of settling among and establishing control over the indigenous people of an area”. (<https://www.lexico.com/en/definition/colonization>)

Segregation

Segregation is “the enforced separation of different racial groups in a country, community, or establishment”. (<https://www.lexico.com/en/definition/segregation>)

Genocide

Genocide is “the deliberate killing of a large group of people, especially those of a particular nation or ethnic group”. (<https://www.lexico.com/en/definition/genocide>)

Bullying

Bullying is “when a person or a group of people repeatedly use words or actions to hurt a person”. (<https://www.ncab.org.au/bullying-advice/bullying-for-parents/definition-of-bullying/>)

Discrimination

Discrimination is “the unjust or prejudicial treatment of different categories of people, especially on the grounds of race, age, or sex”.

(<https://www.lexico.com/en/definition/discrimination>)

Harrassment

Harassment is “aggressive pressure or intimidation”. (<https://www.lexico.com/en/definition/harassment>)